10-21

Veterans Administration

Licensed Practical/Vocational Nurses in the Veterans Administration

Nationwide Opportunities

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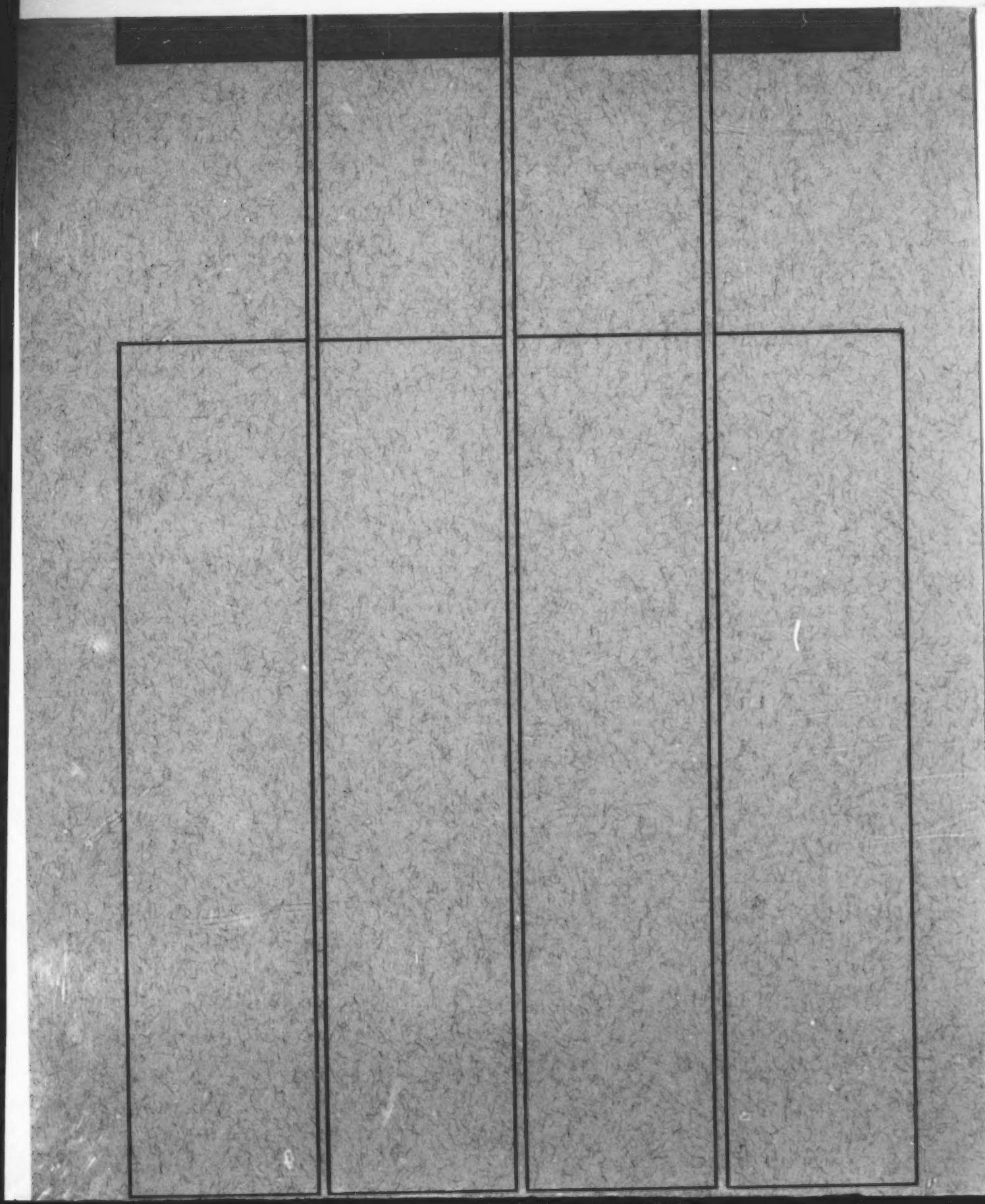
Office of Personnel and Labor Relations



Step Forward With The VA

Completing a course in practical nursing was your first step toward involvement in health care delivery. As a VA Licensed Practical Nurse ("Licensed Vocational Nurse" in Texas and California), you will have the satisfaction of serving those who served our country.

A Step in the Right Direction

For a career with a future that is stimulating, satisfying and rewarding, the VA Nursing Service offers you excellent opportunities to:

- Develop your skills
- Increase your knowledge
- Keep informed of the latest advances in nursing practice
- Actively participate in the planning for patient care
- Work with distinguished men and women in the health care field

If you want learning experiences you will have them in orientation, inservice and continuing education programs. Orientation and continuing education programs are conducted during duty hours, whether you work days, evenings or nights.

The VA Offers Variety

You may have a challenging career with assignments in a variety of areas such as: Ambulatory Care Service, Operating Room, Intensive Care, Medical, Surgical, Psychiatric, Spinal Cord Injury Units or Alcohol and Drug Abuse Programs, long term care, and geriatrics. These and many other experiences may be yours in the VA Nursing Service.

This May be the Career for You

Opportunities are nationwide - Whether you prefer to remain in or near your community, or relocate to join friends or relatives...a wide choice of locations is available.

Employee Benefits

Vacation - 13, 20, or 26 days of vacation per year depending on years of Federal service.

Holidays - Ten paid Federal holidays a year.

Sick Leave - 13 days a year. Unused leave may accumulate indefinitely.

Health Insurance - Choice of group plans with premiums partially paid by the Federal government.

Life Insurance - Term insurance with coverage based on salary is available, with the cost shared by the Federal government. Family and additional coverage options are available.

Other - Compensation for job-related illness and injury; uniform allowance; retirement; cash awards or other recognition for adopted suggestions; credit unions; employee associations; and parking facilities at most locations.

Salary and Advancement

Salary - Civil Service grades are those found on the Federal General Schedule (GS) salary scale. Practical/Vocational Nurses with no experience are appointed at the GS-3 level. Experienced applicants may start at higher levels depending on prior experience. The GS scale is revised periodically based on comparability studies with other employers conducted by the Federal government. In addition, special entrance salary rates may be in effect at certain locations, based on pay-related staffing needs. Periodic salary increases within each grade are based on satisfactory performances. Accelerated increases may be awarded for outstanding performance. The VA offers premium pay for overtime, Sunday and holiday duty.

Advancement - Practical/Vocational Nurses receive periodic consideration for promotion to higher grades as experience requirements are met and positions become available.

Qualifications

Licensure - Candidates must have successfully completed a State-approved written examination for practical/vocational nursing and be currently licensed in any State or Territory of the United States. (Provisional employment while licensure is pending is a possibility for those who have completed a State-approved program in practical nursing, or have appropriate training/experience in the military service.)

Physical - Satisfactory physical examination required.

Interview - A personal interview is required.

How To Apply

Licensed Practical/Vocational Nurses in the Veterans Administration are employed in a unique Federal personnel system. No civil service examination is required. Instead, hiring decisions are made by individual VA medical centers. Therefore, application may be made or further information obtained by writing, phoning or visiting the Personnel Office of one of the medical centers. Not every facility will have a vacancy at any given time, but all will welcome an inquiry.

Alabama
Birmingham 35233
Montgomery 36109
Tuscaloosa 35404
Tuskegee 36083

Arizona
Phoenix 85012
Prescott 86301
Tucson 85723

Arkansas
Fayetteville 72701
Little Rock 72206

California
Fresno 93703
Livermore 94550
Loma Linda 92357
Long Beach 90822
*Los Angeles 90013
West Los Angeles 90073
Martinez 94553
Palo Alto 94304
San Diego 92161
San Francisco 94121
Sepulveda 91343

Colorado
Denver 80220
Fort Lyon 81038
Grand Junction 81501

Connecticut
Newington 06111
West Haven 06516

Delaware
Wilmington 19805

District of Columbia
Washington 20422

Florida
Bay Pines 33504
Gainesville 32602
Lake City 32055
Miami 33125
Tampa 33612

Georgia
Augusta 30910
Decatur (Atlanta) 30033
Dublin 31021

Idaho
Boise 83702

Illinois
Chicago (Lakeside) 60611
Chicago (West Side) 60680
North Chicago 60064
Danville 61832
Hines 60141
Marion 62959

Indiana
Fort Wayne 46805
Indianapolis 46202
Marion 46952

Iowa
Des Moines 50310
Iowa City 52240
Knoxville 50138

Kansas
Leavenworth 66048
Topeka 66622
Wichita 67218

Kentucky
Lexington 40507
Louisville 40202

Louisiana
Alexandria 71301
New Orleans 70146
Shreveport 71130

Maine
Togus 04330

Maryland
Baltimore 21218
Fort Howard 21052
Perry Point 21902

Massachusetts
Bedford 01730
Boston 02130
*Boston 02108
Brockton/
W. Roxbury 02401
Northampton 01060

Michigan
Allen Park 48101
Ann Arbor 48105
Battle Creek 49016
Iron Mountain 49801
Saginaw 48602

Minnesota
Minneapolis 55417
St. Cloud 56301

Mississippi
Biloxi 39531
Jackson 39216

Missouri
Columbia 65201
Kansas City 64128
Poplar Bluff 63901
St. Louis 63125

Montana
Fort Harrison 59636
Miles City 59301

Nebraska
Grand Island 68801
Lincoln 68510
Omaha 68105

Nevada
*Las Vegas 89102
Reno 89520

New Hampshire
Manchester 03104

New Jersey
East Orange 07019
Lyons 07939

New Mexico
Albuquerque 87108

New York
Albany 12208
Batavia 14020
Bath 14810
Bronx 10468
Brooklyn 11209
Buffalo 14215
Canandaigua 14424
Castle Point 12511
Montrose 10548
New York (Manhattan)
10010
Northport (Long Island)
11768
Syracuse 13210

North Carolina
Asheville 28805
Durham 27705
Fayetteville 28301
Salisbury 28144

North Dakota
Fargo 58102

Ohio
Chillicothe 45601
Cincinnati 45220
Cleveland 44106
*Columbus 43221
Dayton 45428

Oklahoma
Muskogee 74401
Oklahoma City 73104

Oregon
Portland/Vancouver 97207
Roseburg 97470
**White City 97501

Pennsylvania
Altoona 16603
Butler 16001
Coatesville 19320
Erie 16501
Lebanon 17042
Philadelphia 19104
Pittsburgh (Highland Dr.)
15206
Pittsburgh (University Dr.)
15240
Wilkes-Barre 18711

Puerto Rico
San Juan 00936

A Nationwide Health Care System

Rhode Island
Providence 02908

South Carolina
Charleston 29403
Columbia 29201

South Dakota
Fort Meade 57741
Hot Springs 57747
Sioux Falls 57101

Tennessee
Memphis 38104
Mountain Home 37601
Murfreesboro 37130
Nashville 37203

Texas
Amarillo 79106
Big Spring 79720
Bonham 75418
Dallas 75216
*El Paso 79925
Houston 77211
Kerrville 78028
Marlin 76661
San Antonio 78284
Temple 76501
Waco 76703

Utah
Salt Lake City 84148

Vermont
White River Junction 05001

Virginia
Hampton 23667
Richmond 23249
Salem 24153

Washington
American Lake (Tacoma)
98493
Seattle 98108
Spokane 99208
Walla Walla 99362

West Virginia
Beckley 25801
Clarksburg 26301
Huntington 25701
Martinsburg 25401

Wisconsin
Madison 53705
Tomah 54660
Milwaukee 53193

Wyoming
Cheyenne 82001
Sheridan 82801

* *Independent Outpatient Clinic*
** *Independent Domiciliary*

Office of Personnel
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Washington DC 20420
An Equal Opportunity
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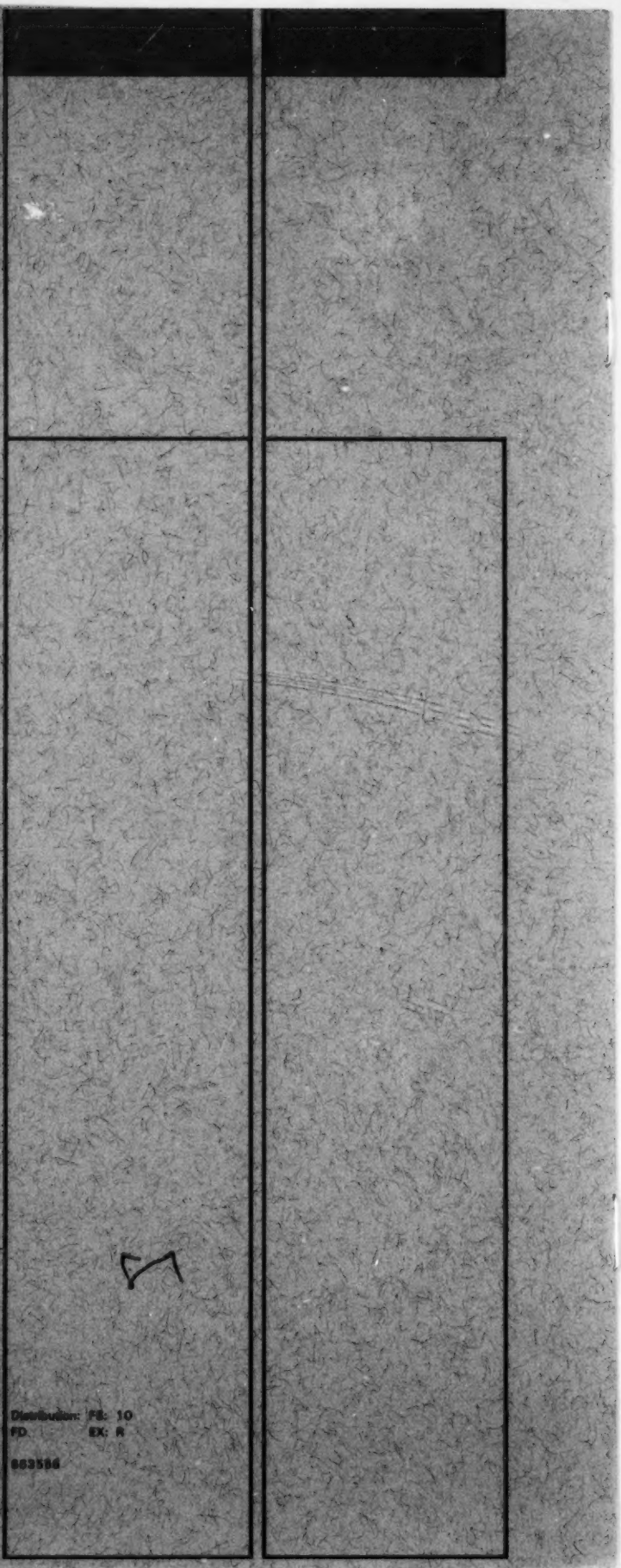

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